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FOR IMMEDIATE RELEASE

Monica J. Lerma Named Outstanding Young Lawyer of San Antonio

SAN ANTONIO, TX – May 5, 2011 – Schmoyer Reinhard LLP is pleased to announce that Monica J. Lerma has been named the Outstanding Young Lawyer of San Antonio by the San Antonio Young Lawyers Association (SAYLA).

“We are very proud that Monica has been named the Outstanding Young Lawyer of San Antonio,” said Schmoyer Reinhard partner, Christine E. Reinhard. “Monica has not only served our clients but she is well on her way to making a lasting impact on the San Antonio community.”

SAYLA selects one attorney each year based on their professional proficiency, service to the profession, and service to the community. The recipient of this award will also be eligible for consideration for the Outstanding Young Lawyer of Texas Award sponsored by the Texas Young Lawyer Association, which will be announced during the State Bar of Texas convention being held June 23-24, 2011, in San Antonio.

Ms. Lerma received her award on May 5, 2011, at the Law Day 2011 luncheon which was organized by the San Antonio Bar Association and the San Antonio Bar Foundation.

Ms. Lerma’s practice focuses on the representation of employers in all aspects of employment litigation in state and federal court. Ms. Lerma also counsels and advises employers regarding compliance with labor and employment laws, as well as on workplace policy issues.

Prior to joining Schmoyer Reinhard LLP, Ms. Lerma was counsel in the San Antonio litigation section of the international law firm of Akin Gump Strauss Hauer & Feld LLP. Ms. Lerma has 11 years of civil litigation experience. Her experience includes litigating claims involving commercial disputes, class actions, and claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Employee Retirement Income Security Act. Ms. Lerma has experience in all aspects of litigation in state and federal courts, arbitration and appeals.

Ms. Lerma received her B.B.A. in economics in 1997 from the University of Texas at El Paso and her J.D. in 2000 from the Boston University School of Law. While in law school, she was a note editor for the Public Interest Law Journal, a finalist in the Homer Albers Prize Moot Court Competition, and a semifinalist in the National Moot Court Competition. Ms. Lerma also coached



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Boston University's Hispanic National Bar Association Moot Court Team. During law school, Ms. Lerma served as an intern for the Honorable Tim Taft, Texas First Court of Appeals.

Ms. Lerma is a member of the State Bar of Texas and is admitted to practice in Texas and before the U.S. District Courts for the Northern, Southern, Eastern and Western Districts of Texas and the U.S. Courts of Appeals for the 5th and 11th Circuits.

Ms. Lerma is actively involved in several community and professional organizations in the San Antonio area, including the San Antonio Bar Association and the Bexar County Women's Bar Association. She currently is Chair-Elect of the Board of Directors for the Rape Crisis Center and she serves as a Director of the Bexar County Women's Bar Association. Ms. Lerma was also a member of the Class XXXIII of Leadership San Antonio sponsored by the Greater San Antonio Chamber of Commerce and the San Antonio Hispanic Chamber of Commerce.

About Schmoyer Reinhard LLP

Schmoyer Reinhard LLP is a San Antonio-based law firm that focuses on advising and representing companies throughout the Southwest United States in labor and employment law and business litigation. Both founding partners, Shannon Schmoyer and Christine Reinhard, are Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, and all attorneys at the firm have experience counseling their clients on best practices to avoid litigation. When litigation does arise, Schmoyer Reinhard's qualified trial attorneys help to achieve the best possible result for the client.

For more information, please contact Christy Meador, director of marketing and account services, at Schmoyer Reinhard LLP, at 210.447.8033 or cmeador@sr-llp.com.

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